



Anti-discrimination Policy

With our anti-discrimination policy, we, at Aqua Paradise Resort, aim to ensure that all of our employees and guests are treated fairly. Each staff member has been given the same induction training, opportunities for career development and identical working conditions irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation. By creating a working environment where all of our employees are equal, they are motivated to work with pleasure and dedication.

Our anti-discrimination policy complies with the national legislation and laws. We precisely follow the legal rights of all people that apply for recruitment in accordance with their professional qualification, to grant them normal working conditions, legal labour contracts and equal payment. All of our staff members, at the same professional grade continue to receive the same payment.

All of our employees have received written contracts, with the working hours, conditions and payment displayed in them. A signed copy is granted to everyone when they commence employment. Each staff member has the liberty to start work at our company without paying any deposits and leave work when necessary without penalty.

Our property does not retain personal documents (passports, ID cards or other effects). Our employees are paid above the minimum national wage and the property keeps a record of all the salaries paid. The working hours are in compliance with the national legislation and in accordance with the written contracts. We have developed disciplinary and grievance policy along with anti-discrimination policy that is informed to all of our employees. All of our subcontractors are required to strictly follow our anti-discrimination policy.